



North Country Mission of Hope

Working Together to Improve Lives

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RELEASE AND WAIVER OF LIABILITY

This Release and Waiver of Liability (Hold Harmless) executed on this ____ day of _____ (month), _____ (year), by _____ (the North Country Mission of Hope Volunteer), and (in case of a minor) _____, the parent having legal custody and/or the legal guardian of the volunteer (The Guardian), in favor of North Country Mission of Hope, a nonprofit 501 c 3 corporation, its director, officers, leadership team, employees, and agents (collectively, the Mission of Hope).

The Volunteer (and/or Guardian) desires that the Volunteer work as a volunteer for North Country Mission of Hope and engage in the activities related to being a volunteer. The Volunteer (and/or Guardian) understands that the Mission activities may include constructing and renovating home shelters, working in various Mission projects both in Nicaragua and the United States, and living in housing provided for the volunteers of the Mission of Hope.

The Volunteer (and/or Guardian) hereby freely, voluntarily, and without duress executes this Release under the following terms:

RELEASE AND WAIVER. Volunteer (and/or Guardian) does hereby release and forever discharge and hold harmless North Country Mission of Hope and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's activities with North Country Mission of Hope.

Volunteer (and/or Guardian) understands that this Release discharges North Country Mission of Hope from any liability or claim that the Volunteer may have against Mission of Hope with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's activities with Mission of Hope, whether caused by the negligence of Mission of Hope or its officers, directors, employees, leadership team, or agents or otherwise. Volunteer (and/or Guardian) also understands that North Country Mission of Hope does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

It is the policy of North Country Mission of Hope that children between the ages of 14 and 18 may be allowed to participate in some construction work. However, ultra hazardous activities such as use of power tools, excavation, demolition, or work on rooftops of buildings larger than normal home shelters is not permitted by anyone under the age of 18.

MEDICAL TREATMENT. Volunteer (and/or Guardian) does hereby release and forever discharge North Country Mission of Hope from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's activities with Mission of Hope or (in the case of a minor) with the decision by any representative or agent of North Country Mission of Hope, to exercise the power to consent to medical or dental treatment.

